



**Sixth Report**  
**OF THE**  
**Union Public Service Commission**

**For the Period 1st April 1955 to  
31st March 1956**

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OF THE

# Union Public Service Commission

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In compliance with the provisions of Clause (1) of Article 323 of the Constitution of India, the Union Public Service Commission present their annual report to the President for the year 1st April, 1955 to 31st March, 1956.

#### GENERAL

2. (i) During the period under report, the strength of the Commission continued to be at a reduced level of one Chairman and five Members instead of one Chairman and six Members as in the year 1953-54.

The personnel of the Commission on 1st April, 1955, was as follows:—

Shree R. N. Banerjee, I.C.S.	<i>Chairman.</i>
Shree N. Govindarajan.	<i>Member.</i>
Shree C. B. Nagarkar, I.C.S.	<i>Member.</i>
Shree N. K. Sidhanta.	<i>Member.</i>
Shree A. A. A. Fyzee.	<i>Member.</i>
Shree S. V. Kanungo.	<i>Member.</i>

(ii) Shree R. N. Banerjee, I.C.S., Chairman, retired on 10th May, 1955 when Shree N. Govindarajan assumed charge of that office. Shree N. K. Sidhanta resigned and ceased to be a Member of the Commission on 1st August, 1955. Shree J. Sivashanmugham Pillai, Speaker, Madras Legislative Assembly, assumed charge as a member of the Commission on 17th August, 1955. Shree N. Govindarajan attained the age of 65 and ceased to hold office as Chairman on 10th December, 1955 when Shree V. S. Hejmadi, I.C.S. Adviser, Programme Administration, Planning Commission, assumed charge as Chairman. Shree C. V. Mahajan, Vice-Chancellor, Agra University, assumed charge as a Member of the Commission on 2nd January, 1956. As a result of all these changes, the personnel of the Commission at the end of the year *i.e.* on 31st March, 1956 was as follows:—

Shree V. S. Hejmadi, I.C.S.	<i>Chairman.</i>
Shree C. B. Nagarkar, I.C.S.	<i>Member.</i>
Shree A. A. A. Fyzee.	<i>Member.</i>
Shree S. V. Kanungo.	<i>Member.</i>
Shree J. Sivashanmugham Pillai.	<i>Member.</i>
Shree C. V. Mahajan.	<i>Member.</i>

(iii) Owing to the exigencies of the administration, the Commission eventually agreed to relieve Shree N. S. Mani, I.C.S., from the post of Secretary of the Commission, although this meant losing an able officer who had furthered the efficiency and tone of work of the office. In his place, the Commission appointed Shri C. Ganesa Aiyar of the Central Secretariat Service who had been promoted recently as Joint Secretary in the Home Ministry.

(iv) Appendix I gives a comparative statement of the staff of the Commission as on the opening and on the closing day of the year. Despite additions, the staff is still very inadequate in the Recruitment Branch in which there has been an enormous increase in requisitions as will be seen from the comparative statement of the work of the Commission over a period of years, *vide* Appendix II.

3. (i) The need for more members in the Commission and larger staff is evident from the phenomenal increase in recruitment of personnel required for the vastly expanded activities of the State under the Five Year Plans. The functions of the Commission are set out in Article 320 of the Constitution and cover almost all matters affecting the civil services and civil posts. Apart from the duty of conducting examinations for appointments to the services of the Union, they are also required to be consulted on all matters mentioned in that Article. These matters relate to methods of recruitment to civil services and civil posts, principles to be followed in making appointments, promotions, transfers from one service to another, suitability of candidates for civil services and civil posts, disciplinary cases affecting civil servants, extraordinary pensions, and claims of civil servants for payment of legal expenses in defending themselves for acts performed in the discharge of their public duty.

In addition Article 320 provides that the President may refer any other matter to the Commission for advice.

(ii) The proviso to clause (3) of the Article enables the President to make Regulations specifying the matters in which either generally or in any particular class of cases or in any particular circumstances, it shall not be necessary to consult the Commission. The Commission are consulted by Government in making such Regulations. The draft regulations under this proviso were sent to the Government of India in 1951 and subsequently discussed with them but it appears that they have not been finalised yet. In the meanwhile, the corresponding

provisions made under Section 266(3) of the Government of India Act, 1935, are, with certain modifications made from time to time, being followed.

(iii) Article 320 also contains a clause expressly providing that it shall not be necessary for the Government to consult the Commission as respects the manner in which the provisions of Article 16(4) regarding reservation of posts or appointments for any backward class of citizens may be made or as respects the manner in which effect may be given to provisions of Article 335 regarding claims of Scheduled Castes and Scheduled Tribes to services and posts.

(iv) So long as the functions of the Commission related to the limited number of posts of the pre-war period, the Commission's work was normal and conveniently manageable. During World War II, the number of posts increased by leaps and bounds. But the posts were temporary and owing to the exigencies of the war, the Government of India hastily recruited men according to requirements, in many cases without consultation with the Commission. The process of regularisation of such of these appointments as have survived the war period started only in 1950 and is still continuing. Since the attainment of Independence, the number of posts has been rapidly increasing due to the expanding activities of a welfare State. It is obvious that if the diverse functions of the Commission are to be adequately and promptly performed there must be a substantial addition to the members of the Commission as well as to the staff of the Commission. This matter has been taken up with Government.

#### IRREGULAR APPOINTMENTS.

4. (i) It is needless to repeat in detail instances of temporary appointments of the type mentioned in previous reports which continue to occur, in some cases because of non-compliance of Regulation 4(b), in other cases due either to lack of proper understanding of the provisions of this Regulation or for want of forethought and care in determining at the proper time whether or not the duration of the post would exceed the limit of a year. It is to be hoped, however, that such cases will not recur in future with the adoption of the new procedure recently decided upon in consultation with the Commission. This procedure requires that the Commission should be informed immediately of any temporary appointment made and that at the end of six months the appointing authority must review the position to see if the post is likely to continue beyond one year in which case the

necessary requisition for recruitment will be sent to the Commission without delay.

(ii) While the Commission naturally insist upon due observance of the rules and regulations in the matter of appointments, promotions and transfers, they have been reluctant to withhold their provisional or temporary concurrence even in very trying cases, the main consideration being that Government work should not suffer because of the default, if any, on the part of the administration concerned. A few such cases are mentioned below:—

- (a) In August, 1950, the Ministry of Labour appointed a Deputy Statistician for Agricultural Labour Inquiry and later asked for the Commission's concurrence in the appointment. The Commission agreed to the temporary appointment but advised that the post should be filled in accordance with the principles followed in such cases. The Ministry, however, asked for the continued appointment of the officer for five successive years and the Commission repeated their advice each time as above.
- (b) The Ministry of Rehabilitation approached the Commission in December 1953 for concurrence in the appointment made in February 1952 of a Personal Assistant serving in the Ministry as Special Officer for the supervision, administration and control of the establishment of the offices under the Faridabad Administration. The Commission advised that a suitable Secretariat Officer may be appointed, failing which the post may be advertised. The Ministry, however, went on continuing the officer for short periods in this appointment giving an assurance each time to the Commission that the post would not be continued beyond a specified date and that if it did continue, the officer would be replaced by another in consultation with the Commission. The Commission have recently concurred in the continuance of the same officer as a change-over after such a long period would not be in the public interest.
- (c) In December 1953, the Planning Commission appointed an Adviser (Transport) and after 18 months *i.e.* in July 1955 made a reference to the Commission for his

continuance in the post upto 28th February, 1957. The delay was explained as due to the fact that it was not possible to assess the period for which the services of the officer would be required. The duties attached to the post, however, appeared to indicate clearly that the post would last for more than one year. In view, however, of the difficulty in finding suitable men for such senior posts, the Commission concurred in the continuance of the officer till the end of March, 1956. It is needless to add that if the Commission had been approached in time, they would have, in all probability, agreed to the appointment as they have done in many such exceptional cases in which it was clear that the most appropriate method of recruitment was not by open advertisement but by contact through experts in particular fields, unless it appeared to the Commission that an obviously unsuitable man had been posted or that more contacts with experts might produce a better person. A good case like this is thus needlessly turned into an object of legitimate suspicion and criticism by failure to refer the case in time to the Commission.

- (d) The Ministry of Finance appointed without consultation with the Commission an officer on Special Duty in April 1953 to attend to the work relating to the nationalisation of Air Companies in India. The case was taken up by the Commission as soon as they noticed it from the monthly return of appointments received from the Ministry. The Commission eventually concurred in the appointment till March 1955 but the appointment was continued till August 1955 and despite two reminders, the Commission was not even informed until June 1955 when the Ministry sought their concurrence in the appointment till August, 1955, which was given.
- (e) The Central Water and Power Commission filled up 4 posts of Assistant Engineers in September/October 1952 by promotion of temporary Supervisors without first deciding in consultation with the Commission the principle to be followed in making such promotions.



It took a great deal of needless correspondence to decide the principle and thereafter another two years to convene a Departmental Promotion Committee to regularise these appointments.

- (f) In January 1953, the Ministry of Railways informed the Commission that they had created a post of Deputy Director (Electrical) (Senior Scale) and sought their concurrence in the appointment of a Class II officer to this post. The proposed appointment involved supersession of a large number of officers belonging to Class I and Class II cadres. The Commission therefore asked for the character rolls of the officers involved in the supersession. Despite six official and eight demi-official reminders to the Railway Board, it took almost three years to supply complete confidential reports and in the meantime all but three of the superseded officers were promoted thereby giving room for a wrong impression that all this delay and promotions were intended to clear the hurdles in the way of the proposed appointment.

(iii) Appendix III contains particulars of some of the cases where references to the Commission regarding temporary appointments were delayed.

### RECRUITMENT

#### A. EXAMINATIONS WITH OR WITHOUT PERSONALITY TEST

5. (i) During the period under review, the Commission held 26 examinations at which 26,009 candidates sat out of a total number of 37,557 applicants *vide* Appendix IV.

(ii) The governments and the Public Service Commissions of States continued to extend readily their active assistance and co-operation in conducting the All India examinations at the various regional centres and the Commission are grateful to them.

6. *Combined competitive examination for the Indian Administrative Service, Indian Foreign Service, Indian Police Service and Central Services.*—(i) The results of the Indian Administrative Service and Indian Foreign Service examination held in 1954 were announced in February 1955 while those of the other Services were announced in May 1955 because the personality tests (which included group dis-

cussion tests) of candidates for the Indian Police Service and the Central Services were still in progress when the year 1954-55 closed. 154 candidates were recommended for the Central Services including 47 who were recommended also for the Indian Police Service. In addition 32 candidates were recommended for the Indian Police Service only. In all, 186 names were recommended for the various Services on the results of the examination held in 1954 and 159 have so far been appointed.

(ii) The examination for 1955 was held during September-October. Out of 6,659 candidates who applied for the examination, 6,058 were found eligible for admission. Of these, 4,541 actually appeared for the written test. As a result of this test 890 qualified for the interview including 292 who qualified for the interview for the Indian Administrative Service and Indian Foreign Service. So far as the I.A.S. and I.F.S. candidates were concerned, all of them were interviewed in the year under report and the results of the examinations were announced on 18th February, 1956. 68 candidates were recommended as qualified for admission to the Indian Administrative Service and 31 to the Indian Foreign Service. Of the remaining 598 candidates to be interviewed for the personality test for the Indian Police Service and other Central Services only 216 candidates were interviewed by the close of the year. The interviews were completed in May 1956 and the results were announced on 22nd May 1956.

(iii) Three women candidates were appointed to the IAS/IFS on the result of the 1954 examination. There are now eight women in the Indian Administrative Service and three in the Indian Foreign Service, recruited on the results of these examinations.

(iv) Nine Scheduled Caste and two Scheduled Tribe candidates were recommended of whom 1 Scheduled Caste and 1 Scheduled Tribe candidate have been appointed so far. Government are taking action regarding the appointment of the remaining candidates. On the result of the 1954 examination 3 Scheduled Caste and 1 Scheduled Tribe candidates were recommended and appointed, while in the preceding year 1 Scheduled Tribe candidate was recommended and appointed.

(v) The rules for the examination of the aforesaid Services for the year 1956 were published on 25th February 1956.

*7. Indian Administrative Service (Probationers) Final Examination.*—(i) The examination of the probationers recruited on the result

of the 1953 examination was held in March 1955 and all the 41 were successful.

(ii) The examination of 50 Indian Administrative Service Probationers was held in March 1956. 48 of them were recruited on the examination held in 1954 and the other 2 on the examinations of 1952 and 1953.

8. *Indian Police Service (Probationers) Final Examination.*—The Probationers' Examination of the recruits to the Indian Police Service on the result of the examination of 1953, was held in October 1955 at which 44 probationers sat and 42 were declared successful. 2 officers from Jammu and Kashmir and 2 from Nepal also sat for the examination.

9. *Combined Engineering Services Examination.*—(i) The written test for this examination was held in December 1954 at which 607 candidates appeared of whom 327 qualified for the personality test on the result of written test and 137 persons were recommended for appointment.

(ii) The written test for the combined Engineering Services for the year 1955 was held in December 1955 at which 664 candidates appeared out of 969 applicants.

10. *Examination for selection of Special Class Railway Apprentices.*—A written examination was held in June 1955. Out of 1,613 candidates who applied for admission 1,156 actually appeared for the examination. 169 candidates qualified for interviews which were held in the current year and 26 were recommended for appointment.

11. *Survey of India Examination.*—Of the 320 candidates who appeared in the examination held in December, 1954, 44 were interviewed for the personality test. 13 were recommended for appointment, 1 for Class I, 8 for Class II and 4 for both Class I and Class II Services. Of these 5 have been appointed so far.

No examination was held during the period under review.

12. *National Defence Academy (Formerly Joint Services Wing), Military College (Formerly Military Wing) and Indian Navy Examinations.*—Two examinations were held for admission to the National Defence Academy, two for the Military College, two for direct recruitment to the Commissioned ranks of the Indian Navy and one examination for direct recruitment to the Commissioned ranks of the Indian Navy from amongst cadets of the Training Ship

"Dufferin". For these examinations, 11,288 candidates applied of whom 8,999 actually competed. The results of four of these examinations were announced during the year and in all 354 candidates were declared successful of whom 247 were admitted to the various courses. Of these, 186 were admitted to the National Defence Academy; 53 were admitted to the Military College and 8 joined the Commissioned ranks of the Indian Navy.

13. *Army Medical Corps Examination.*—(i) Under the Constitution of India, recruitment to the Defence Forces is outside the purview of the Commission but at the request of the Defence Ministry, the Commission undertook in 1949 the recruitment of cadets for all the Wings of the Defence Forces and these examinations are now a regular feature of the Commission's activities. During the period under review, the Government requested the Commission's help to recruit Civilian Male Doctors for direct permanent Regular Commissions in the Army Medical Corps. It was decided that a written examination should be held by the Commission and candidates who were declared successful in the examination should be interviewed and subjected to professional practical tests.

(ii) The first examination for the Army Medical Corps was held by the Commission in December 1955 for which 141 candidates applied and 83 actually appeared. Of these 80 qualified for the interview and practical tests.

14. *Limited competitive test for appointment to Grade III of the Central Secretariat Service.*—In accordance with the provisions of the Central Secretariat Service (Reorganisation and Reinforcement) Scheme and the instructions for the constitution and maintenance of the Regular Temporary Establishment of Grade III (Assistant Superintendents) of the Central Secretariat Service, a limited competitive test for promotion to the Grade of Assistant Superintendent of the Central Secretariat Service, was for the first time held in May 1955. Out of 1,711 candidates who applied for admission, only 1,299 sat for this examination. Of these 364 qualified for the personality test.

15. *Assistants' Grade Examination (Scheduled Castes and Scheduled Tribes).*—An examination was held in July 1955 for recruitment to the posts in Grade IV of the Central Secretariat Service, reserved for Scheduled Castes and Scheduled Tribes. Out of 564

candidates who applied for the examination, only 332 actually sat for it. Of these 105 candidates were declared successful for appointment.

16. *Assistant's Grade Examination.*—An examination was held in November 1955 for recruitment to the post of Assistants in the Central Secretariat Service. Out of 7,170 candidates who applied for the examination, 3,777 actually sat for it. The examination was not completed by the close of the year under report.

17. *Test for selection of Assistants knowing French (ex-cadre) in the Central Services, Class III in the Posts & Telegraphs Directorate.*—A limited competitive examination was held in April 1955 for recruitment to posts of Assistants knowing French in the Posts and Telegraphs Directorate. Out of 42 candidates who applied, 14 sat for the examination of whom 4 were declared successful for appointment and 3 were appointed.

18. *Test for selection of Assistants and Upper Division Clerks in the Intelligence Bureau (Home Ministry).*—An examination for recruitment to permanent vacancies in the Grade of Assistants and Upper Division Clerks in the Intelligence Bureau was held in March 1956. Out of 93 candidates who applied, 79 actually sat for it.

19. *Test for selection of Lower Division Clerks in the Intelligence Bureau (Home Ministry).*—An examination for recruitment to permanent vacancies in the Grade of Clerks in the Intelligence Bureau was held in March, 1956. Out of 80 candidates who applied for this examination, 64 actually sat for it.

20. *Stenographers' examination of 1954.*—The examination was held in November 1954 at which 3,533 candidates appeared out of a total of 4,857 candidates who had applied for admission to it. The results declaring 822 candidates as successful were announced in the year under report.

21. *Stenographers' test for the Defence Accounts Department.*—A Stenographers' test for the Defence Accounts Department was held in May 1955 and 6 candidates applied and took the test of whom 2 were declared successful. 1 candidate has been appointed so far.

22. *Typewriting tests.*—(i) The Government have decided to grant two additional increments to temporary clerks, who pass the Commission's typewriting test at a minimum speed of 40 words per minute. This has resulted in a considerable increase in the number

of applicants for the typewriting tests. It has, therefore, been decided to hold half yearly tests instead of quarterly tests in typewriting at Delhi, Simla, Calcutta and the Embassies abroad.

(ii) During the period under review, 6 typewriting tests were held for Assistants and Clerks in the Central Secretariat, its attached offices and the Armed Forces Headquarters. For these tests 7,126 candidates applied and 4,901 actually appeared and 2,257 were declared successful.

23. *Malpractices in examinations.*—The Commission are distressed to find that some candidates resort to various kinds of malpractices in order to obtain admission to the examinations or to pass in the examinations. Particularly distressing are the cases of those young boys in their teens who, presumably at the instance of their misguided parents or friends, declare a false age and either themselves tamper or get someone to tamper with the original documents to be produced in support of their true age. Deterrent action is taken every year to curb these malpractices but there has been no marked tendency towards their decrease. Appendix VI contains the number and nature of such cases and the action taken against such candidates.

#### B. DIRECT RECRUITMENT BY INTERVIEW WITHOUT WRITTEN TESTS.

24. (i) For quite a large number of posts recruitment has to be made from amongst trained or experienced persons who will be able to discharge the duties of the posts to which they are appointed as soon as possible, if not immediately, after taking over charge. With the increase of Governmental activities in connection with the implementation of schemes of development under the Five Year Plans, the number of appointments in this category has been increasing rapidly. Recruitment to such posts, which are created *ad hoc* and which cannot be filled by promoting persons belonging to any duly constituted Services, is made generally by interviewing selected candidates from amongst those who have applied in response to open advertisements containing the qualifications and other relevant information for prospective candidates. In exceptional cases, open advertisement is not resorted to, as for example, when it is obvious that the posts should be filled by eminent men in the field who would not care to apply or when the post has to be filled urgently in the public interest and it is obvious that open advertisement will not produce better men than those suggested by the Ministry or those

who may have been already appointed in a temporary capacity. Such cases are invariably limited to highly technical or specialised jobs for which it is exceedingly difficult to get suitable persons readily. The method of recruitment by making contacts through experts in the field is also tried in other cases in which by open advertisement no suitable candidates are found. In the year under report the Commission resorted to this method of selection in 78 cases—*vide* Appendix VII.

(ii) At the interviews a representative of the Ministry concerned invariably joins the Selection Board. His presence is valuable inasmuch as he is expected to give further information with regard to the precise requirements of the post and also to advise the Commission in assessing the suitability of the candidates.

(iii) In addition, it is usual to select one or two specialists or experts of standing not connected with the Ministry concerned to join the Selection Board. These advisers ask appropriate questions to test the candidates' technical or specialised knowledge and their practical experience in the required field. Thus with the help of the Ministry's representatives and the independent Advisers, the Commission is able to judge the merit of candidates even for highly technical posts. There is real difficulty, no doubt, in finding suitable experts in each and every case, especially when the exigencies of recruitment require their services at short notice or from distant places or the posts relate to new types of governmental activities of a Welfare State for which adequate technical or specialised personnel is lacking in the country. It is essential that the Advisers should be not only experts in their line but also capable of giving unbiassed and reliable advice. The Advisers and Ministries representatives' have given their co-operation to the Commission unstintedly and the results have been very satisfactory.

(iv) In the year under report, 1,158 Advisers assisted the Commission of whom 695 were officials and 463 non-officials. The Commission is grateful to them for their valuable co-operation.

(v) In view of the extraordinary urgency of recruitment of a very large number of Engineers of all types and grades, the Commission agreed to the adoption of a special procedure for the Ministry of Iron & Steel. The Ministry was allowed to issue an omnibus advertisement calling for applications for all the posts, to do the preliminary scrutiny of the applications and to invite applicants finally sieved by the Commission for interview. The Commission

with the help of the Ministry's representative and Advisers assessed each candidate's suitability for an appropriate post. For this particular recruitment, the procedure has been helpful in so far as the combined advertisement and combined interviews are concerned. Experience has shown, however, that even in such a large scale and specialised recruitment the preliminary work should be done in the Commission's office in accordance with the procedure specially designed for the purpose. The delay in this work at present is mainly due to lack of staff as the normal strength of the Commission's office cannot be expected to cope with such emergencies. The Commission should have powers to engage special additional staff on a temporary basis for such emergencies as the Secretariat is able to do. Proposals in this behalf have been forwarded to Government.

C. DIRECT RECRUITMENT BY INTERVIEW WITH WRITTEN-CUM-PRACTICAL TESTS.

25. In connection with recruitment to certain specialised posts such as those requiring journalistic or photographic experience where the interview alone is not considered sufficient to assess the suitability of candidates, the Commission hold practical and/or written tests, the results of which serve as a guide and help in finally assessing the candidate's worth. A list of recruitments for which the Commission conducted such tests during the year under report is given in Appendix VIII.

26. (i) Proceedings for recruitment to 802 posts were pending on 1st April, 1955 under categories 'B' and 'C' above. During the year under report, requisitions were received for recruitment to 2,090 Engineering, Technical and non-technical posts (*vide* Appendix IX) as against 1,259 during 1954-55, 1,072 during 1953-54, and 1,357 during 1952-53. 79,145 applications forms and other connected documents were supplied to candidates during the year. In all 44,011 applications were received. 7,542 candidates were called for interview for 1,535 posts of whom 5,502 appeared and were interviewed. Out of those interviewed, 1,361 were recommended for appointment and 650 were kept in reserve for being drawn upon for possible vacancies in identical or analogous posts.

(ii) For 174 posts the Commission were unable to find suitable candidates (*vide* Appendix X). This includes 81 posts of Technical Assistant in the All India Radio and 25 posts of Assistant Engineer in the same Department.



### RECRUITMENT RULES.

27. (i) On 1st April 1955, 81 draft recruitment rules were pending with the Commission. During the year under report, 45 new draft rules were received making a total of 126. The Commission communicated their advice on 75 draft rules leaving a balance of 51 still pending finalisation at the close of the year.

(ii) In addition to the normal rules of recruitment, the following additional rules and regulations, or schemes etc. were referred to the Commission for advice:—

1. All India Service (Special Disability Leave) Regulations.
2. Proposals regarding manning of senior Administrative post under the Government of India.
3. Proposals for special recruitment to the Indian Administrative Service.
4. Railway Board's Secretariat Clerical Service (Reorganisation) Scheme.
5. Scheme for staffing Senior Police posts under the Government of India in the Intelligence Bureau.
6. Revision of the Civil Services (Classification, Control and Appeal) Rules.
7. Scheme for constitution of Central Legal Service.

At the close of the year, some of these were at the discussion stage with the Ministries. Some had been referred back for clarification on certain points while some were under preliminary examination or consideration.

### PROMOTIONS

28. 20 cases involving the consideration of 1818 officers for promotions were pending on 1st April, 1955. 95 Departmental promotion Committee meetings were held and 126 fresh cases involving the consideration of 5,726 officers for promotion were received during the year. The Commission communicated their advice on 121 cases involving 5,702 officers. 25 cases involving 1,842 officers remained pending at the close of the year.

### TEMPORARY APPOINTMENT, RE-EMPLOYMENT AND REGULARISATION OF APPOINTMENT.

29. On 1st April, 1955, 616 cases of temporary appointments were pending. 903 cases were received during the period making a total

of 1,519. The Commission communicated their advice on 1,079 cases leaving a balance of 440 cases pending.

30. 6 cases of re-employment of superannuated officers were pending on 1st April, 1955 and 92 cases were received during the year making a total of 98. The Commission communicated their advice on 91 cases leaving a balance of 7 cases pending at the close of the year.

31. Cases of regularising the appointment of 278 officers made without consultation with the Commission were pending on 1st April, 1955. Fresh cases of 83 officers were received during the year making a total of 361. The Commission communicated their advice in 345 cases. Cases of only 16 officers remained pending.

#### QUASI PERMANENCY

32. (i) Under the Central Civil Services (Temporary Service) Rules 1949 and the Civilians in Defence Services (Temporary Services) Rules, 1949, temporary employees with the prescribed qualifications are graded as quasi-permanent on completion of 3 years of approved service. Quasi-permanency is granted by Government in consultation with the Commission wherever direct recruitment to the post in question is within the purview of the Commission.

(ii) Of the 1,360 such cases which were pending with the Commission on the 1st April, 1955 and the 1,204 fresh cases received in the year, the Commission communicated their advice on 2,132 cases leaving 432 cases pending at the close of the year.

#### DISCIPLINARY CASES

33. Of the 12 disciplinary cases pending with the Commission on 1st April, 1955 and 85 fresh cases referred to them during the year, the Commission communicated their advice to Government in 58 cases. Of the remaining 39 cases, 11 could not be disposed of as relevant documents had not been received from Government and one was withdrawn because of the death of the officer. Thus only 27 cases remained pending, many of which were received shortly before the close of the year.

#### MISCELLANEOUS CASES

34. Details of Miscellaneous cases dealt with during the year are given in Appendix XII.

### CASES OF NON-ACCEPTANCE OF COMMISSION'S ADVICE

35. Only in one case, Government did not accept the advice of the Commission. Salient points of the case are set forth below:—

#### DISCIPLINARY ACTION AGAINST AN OFFICER UNDER THE DIRECTORATE GENERAL POSTS & TELEGRAPHS.

36. The Divisional Engineer Telegraphs, Shillong, was alleged to have committed during 1943 some irregularities in connection with the clearance of jungle for the erection of a line of telegraph posts between Manipur Road and Lunding, a distance of about 43 miles in the dense forest adjacent to the Railway line. A charge-sheet was served on him in November 1946. The Enquiry Officer, appointed to investigate into the matter, submitted his report in August, 1947, on the basis of which all charges were dropped except the one under which it was alleged *inter alia* that the Divisional Engineer had ordered a quantity of work much in excess of the actual requirements and had made excess payments without proper verification. In January, 1952 the officer was called upon to explain why a sum of Rs. 12,000 representing a part of the loss caused to Government should not be recovered from his pay.

The Commission's advice was sought in May 1952. In their opinion, there was room for suspicion in this case. They however, viewed the case in the context of the facts that the entire Shillong Division was, during the period in question, an operational area where labour was not easily available and telephone and telegraph communications were of the utmost importance, particularly because Singapore had fallen and there was a serious threat of invasion by a foreign power. The Commission considered that while they would have ordinarily recommended some positive punishment, they should take a lenient view of the case in view of the operational urgency of the work, and the facts that the telegraphic orders on the basis of which the officer initiated the work were themselves unsatisfactorily worded and that the officer had, during the pendency of the case—which was referred to the Commission eight years after the event—already suffered several supersessions for promotion to higher posts. The Commission therefore recommended no penalty.

Government then made another reference to the Commission, recommending this time that the officer be removed from service. On re-examination of the matter in the light of the observations made

by Government, the Commission considered that no new material had been brought to their notice for reconsideration of their previous advice. In their reply the Commission emphasised the abnormal conditions under which the work was completed and also pointed out the facts that the Director of Telegraphs, Calcutta, was personally seized of the procedure followed by the Divisional Engineer and that the officer who had been appointed to investigate into the irregularities personally did not take a serious view of the Divisional Engineer's lapses. The Commission pointed out the long delay that had already occurred in finalising the case as also the fact that at one stage, after reviewing the result of the enquiry, Government had thought it fit to promote the officer to a higher post. They added, however, that if Government still felt that the case should not be closed without a penalty being recorded against the officer, a token recovery of Rs. 1,000 might be effected from him.

In October, 1955 Government issued orders for recovery of Rs. 12,000 to be made from the officer stating *inter alia* that the Divisional Engineer had adopted 'a course of action which was inconsistent with his *bona fides*' that he was mainly responsible for the loss to Government and that, finally, "payment to contractors for work to be done had nothing to do with the war situation or the difficult terrain". The Commission would like to emphasise in this connection that there was against this officer no charge questioning his *bona fides* and that there was no finding by the Enquiry Officer on this issue. In the circumstances, it was not fair to introduce a new element in the charge-sheet without giving the officer an opportunity to defend himself against it. Moreover, the Commission have to take into consideration similar cases coming up from other Ministries and to see that they maintain as far as may be practicable a uniform standard of treatment although it is possible that some differences of opinion may, with some justification, arise in the views taken by the different Ministries as regards the quantum of penalty.

#### CONCLUSION

37. (i) The Commission are grateful to the Government for their co-operation and support in maintaining the highest traditions of the Commission. As an instance, it will be seen from report that there has been only one case in which they have departed from the advice of the Commission. On their part, the Commission have endeavoured

ed to meet within permissible limits, any special situations by adopting unorthodox and unconventional methods. The Commission would be prepared for any re-alignment of procedure and methods which they consider necessary to meet the fast developing needs of a welfare state, so long as the basic principles are firmly adhered to and nothing is done to impair the public confidence on which this statutory institution is founded.

(ii) The Commission record their appreciation of the hard and devoted work of the entire staff who continued to work at high pressure.

V. S. Hejmadi.	<i>Chairman.</i>
C. B. Nagarkar.	<i>Member.</i>
A. A. A. Fyzee.	<i>Member.</i>
S. V. Kanungo.	<i>Member.</i>
J. Sivashanmugam Pillai.	<i>Member.</i>
C. V. Mahajan.	<i>Member.</i>

C. GANESA AIYAR, Secretary,  
Union Public Service Commission.

NEW DELHI;  
The 16th August, 1956.

APPENDIX I [Vide paragraph 2 (IV)]

Staff of the Commission

Name of post	POSITION as on	
	1-4-1955	31-3-1956
	<i>Number</i>	<i>Number</i>
Secretary . . . . .	1	1
Deputy Secretary . . . . .	4	4
Under Secretary . . . . .	11	11
Section Officer . . . . .	22	22
Private Secretary to Chairman . . . . .	1	1
<i>NON-GAZETTED</i>		
Superintendent, (Hollerith Section) . . . . .	1	1
Assistant Superintendent, (Hollerith Section) . . . . .	1	1
Assistant . . . . .	108 plus 5 (Leave Reserve).	108 plus 11 (Leave Reserve)
Upper Division Clerk . . . . .	20	20
Lower Division Clerk . . . . .	127 plus 5 (Leave Reserve).	127 plus 15 (Leave Reserve)
Stenographer . . . . .	16	16 plus 2 (Leave Reserve)
Technical Assistant . . . . .	14	14
Mechanical Operator . . . . .	11	11 plus 2 (Leave Reserve)
Receptionist . . . . .	1	1
Telephone Operator . . . . .	1	2
Librarian . . . . .	1	1
Gestetner Operator . . . . .	1	1
<i>CLASS IV STAFF</i>		
Record Sorter . . . . .	2	2
Daftly . . . . .	27	27
Jamadar . . . . .	7	7
Peons . . . . .	63	63 plus 8 (Leave Reserve)
Sweeper . . . . .	5	5

N. B.:—Of the posts shown above as on 1-4-1955, the following were actually sanctioned on 31-3-1955 and filled during the year under report ;

- 2 Under Secretaries, 5 Section Officers, 19 Assistants, 1 Stenographer, 12 Upper Division Clerks, 30 Lower Division Clerks, 1 Assistant Superintendent, (Hollerith), 7 Technical Assistants, 5 Mechanical Operators, 8 Daftaries and 8 Peons.

## APPENDIX II [Vide paragraph 2 (iv) ]

Comparative statement showing Recruitment by written examination, Recruitment by interview, Service Matters and Nos. of Receipts and Issues from calendar years 1938 to 1955.

Year	Recruitment by written examination			Recruitment by interview				Service matters	Number of			Percentage increase in work of the Commission as compared with the No. of receipts & issues in 1938
	No. of examinations held	No. of candidates who applied	No. of candidates interviewed	No. of posts	No. of applications received	No. of candidates interviewed	Receipts		Issues	Total No. of Receipts & Issues		
	2	3	4	5	6	7	8	9	10	11	12	
1938	10	2,552	..	113	2,790	512	209	35,198	30,193	65,391	..	
1939	10	4,834	..	59	2,110	421	235	37,174	27,043	64,217	..	
1940	9	4,053	..	105	2,616	490	224	37,027	22,185	59,212	..	
1941	12	4,578	..	77	1,461	266	196	35,660	25,171	60,831	..	
1942	12	3,531	..	195	2,726	894	228	28,938	19,657	48,595	..	
1943	10	2,931	..	175	5,311	965	292	33,856	17,191	51,047	..	
1944	12	2,795	..	347	4,225	1,585	424	39,108	36,723	75,831	16%	
1945	14	3,282	..	505	9,100	1,240	455	41,818	63,674	1,05,492	61%	
1946	12	1,629	..	1,034	22,800	4,706	597	60,864	89,042	1,49,906	130%	

1947	.	.	17	16,813	654	886	13,485	4,798	835	1,13,565	88,242	2,01,807	208%
1948	.	.	12	4,610	713	1,559	25,963	5,769	853	1,87,271	1,93,484	3,80,755	482%
1949	.	.	18	14,472	752	1,165	21,987	5,271†	1,301	2,88,145	2,76,236	5,64,381	763%
1950	.	.	24	19,983	1,252	910	16,000	2,103*	1,388	2,70,246	2,73,935	5,44,181	732%
								4,577					
								+1,066*					
1951	.	.	24	22,810	727	500	12,477	3,138	1,320	3,37,550	2,89,265	6,26,815	851%
								+509*					
1952	.	.	25	19,442	875	1,258	21,249	2,987	1,409	3,15,919	2,80,819	5,96,738	812%
1953	.	.	30	21,191	1,147	954†	21,282†	4,261	1,512	3,44,177	3,14,998	6,59,175	1,008%
						179†	8,317†	+1,099†					
1954	.	.	30	28,900	1,173	1,291	31,636	5,122	1,673	3,44,262	3,74,331	7,18,593	1,098%
1955	.	.	30	41,662	1,191	1,512	41,531	5,471	1,514	3,84,977	4,49,601	8,34,578	1,176%

NOTE.—It will be observed from the above figures that in 1955 as compared with 1938 there has been an all-round eight-fold to sixteen fold increase in the work of the Commission.

\*Interviewed by the Special Recruitment Board.

†Denote *ad hoc* recruitment of Income-tax Officers, Class II Grade III.



APPENDIX III [Vide paragraph 4(iii)]  
*Delayed References in the case of Temporary Appointments*

Serial Number	Particulars of the Post(s)	Ministry/ Department/ State	Date of appointment	Date on which reference was made
1	2	3	4	5
1	Lecturer, M.B.B. College, Agartala, Tripura	Tripura	1-5-52	4-5-55
	Lecturer in Education Deptt.	Ajmer	19-7-50	28-10-55
3	Assistant Engineer Community Development Blocks	Ajmer	25-12-54	24-1-56
4	Assistant Director of Education	Vindhya Pradesh.	October, 1953.	May, 1955.
5	District Agriculture Officer and Farm Superintendent, Bondifram	Vindhya Pradesh.	June, 1954	July, 1955
6	Tahsildar, Land Reforms Work	Delhi	1-8-52	21-6-55
7	Magistrate (I Class)	Delhi	6-9-47	24-7-54
8	Assistant Custodian of Evacuee property	Bhopal	8-6-50	18-10-55
9	Deputy Collector Kutch	Kutch	16-12-54	24-1-56
10	Deputy Superintendent of Census Operations in West Bengal	Home Affairs	1-7-50	18-5-55
11	Attache	External Affairs	16-8-54	1-9-55
12	Agent to the Government of India in the Indian Mission at Kuala Lumpur	External Affairs.	2-12-54	28-12-55
13	Indian Customs Liaison Officers	External Affairs.	1-7-50	11-7-55
		Do.	12-5-50	Do.
		Do.	16-4-50	Do.
		Do.	1-8-50	Do.
		Do.	3-6-52	Do.
		Do.	6-7-50	Do.
		Do.	28-2-52	Do.
		Do.	4-5-50	Do.
		Do.	5-5-50	Do.
		Do.	28-2-52	Do.

1	2	3	4	5
14	Vice-Consul in Madagascar . . . .	External Affairs.	3-1-54	28-12-55
15	Property Field Officer, Lahore . . . .	Rehabilita- tion.	7-4-54	23-7-55
	Property Field Officer, Karachi . . . .	Do.	22-2-54	Do.
	Assistant Property Field Officer, Lahore.	Do.	20-4-54	Do.
	Assistant Property Field Officer, Lahore.	Do.	7-6-54	Do.
	Assistant Property Field Officer, Karachi	Do.	5-6-54	Do.
	Assistant Custodian of Deposit . . . .	Do.	8-7-54	Do.
16	Deputy Custodian General . . . .	Rehabilita- tion	4-1-55	21-2-56
		Do.	14-8-54	Do.
		Do.	31-12-54	Do.
17	Law Officer . . . . .	Do.	24-10-53	21-2-56
	Inspecting Officer . . . . .	Do.	30-8-54	Do.
	Registrar . . . . .	Do.	7-2-55	Do.
18	Deputy Custodian . . . . .	Do.	28-2-55	21-2-56
	Assistant Custodian . . . . .	Do.	Do.	Do.
	Do. . . . .	Do.	Do.	Do.
	Do. . . . .	Do.	Do.	Do.
	Sub-Divisional Officer . . . . .	Do.	Do.	Do.
19	Private Secretary to Honorary Adviser .	Do.	28-2-55	16-4-56
20	Supervisor, Western Services, External Services Division, All India Radio .	Information & Broadcasting	1-11-51 to 22-8-52 and 8-6-53 to 15-2-55	21-2-56
21	Principal of the Building Trades Training Centre, New Delhi.	Works, Housing and Supply.	13-8-54	14-3-56
22	District Electrical Engineer, Class I-(S.S.)	Railways	21-9-53	14-4-55
23	Divisional Electrical Engineer, Class I (S.S.).	Railways	1-3-54 1-3-54	27-5-55 Do.
24	Senior Accounts Officer Class I (S.S.) .	Do.	16-8-54	3-11-55
25	District Controller of Stores Class I (S.S.)	Do.	8-8-54	3-1-56
26	Chief Cashier and Pay Master, Class I (Senior Scale).	Do.	28-11-52	30-1-56
27	Assistant Security Officer, Class II . . .	Do.	1-3-54	29-5-55
28	Chief Accounts Officer, Class I . . . .	Communica- tions	13-9-51	31-8-55
29	Assistant Engineer, Class II . . . .	Railways	28-2-48	10-11-55
30	Senior Accounts Officer, Class I (Senior Scale).	Do.	28-10-54	9-2-56
31	Adviser (Transport) . . . . .	Planning Commission	24-12-53	14-7-55

1	2	3	4	5	
32	Director Social Education Centre, Nilokheri.	Planning Commission	9-12-53	28-7-55	
33	Editor (Social Welfare Book)	Do.	15-2-54	16-5-55	
34	Member-Secretary, Research Planning Committee.	Do.	1-3-54	24-6-55	
35	Officer on Special Duty	Do.	23-8-53	10-3-55	
36	Do.	Do.	13-6-50	27-6-55	
37	Lecturers/Instructors etc. at the Social Education Organising Centre Nilokheri	Do.	3-8-54	14-10-55	
	Community Project Administration.	Do.	24-7-54	14-10-55	
38	Research Officer	Do.	1-7-54	18-1-56	
39	Lecturer in Applied Science, C.M.E., Kirkee	Defence	9-7-48	6-12-55	
40	Lecturer in English, N.D.A.	Do.	8-2-54	8-6-55	
41	Deputy Statistician Agriculture Labour Enquiry.	Labour	28-2-55	20-3-56	
42	Assistant Engineer/Extra Director.	Assistant Irrigation and Power	1952	1956	
43	Superintending Engineer	Do.	27-9-54	8-10-55	
44	Assistant Controller	Commerce & Industry.	3-6-54	10-8-56	
45	Commercial Attache	Do.	30-4-54	4-11-55	
46	Higher Executive Officer	Do.	16-2-54	4-11-55	
47	Commercial Secretary, Baghdad	Do.	9-9-49	4-11-55	
48	Second Secretary, (Commercial) Ottawa	Do.	28-9-53	4-11-55	
49	Director, Small Scale Industries Institute, Madras.	Do.	6-8-54	26-9-55	
50	Deputy Textile Commissioner	Do.	26-4-54	27-7-55	
51	Deputy Director	Do.	3-8-53	27-7-55	
52	Assistant Director, (Grade I), Handicraft Board.	All India	Do.	1-1-54	27-7-55
53	Assistant Director, (Grade I) Handicraft Board	All India Commerce and Industry	22-2-54	27-7-55	
54	Do.	Do.	6-5-54	Do.	
55	Do.	Do.	14-10-53	Do.	
56	Inspecting Officer, Forward Marketing Commission.	Do.	1-6-54	24-8-55	
57	Assistant Secretary, Forward Marketing Commission.	Do.	18-12-53	24-8-55	
58	Research Officer, Forward Marketing Commission.	Do.	31-12-53	24-8-55	
59	Director of Soil Conservation (Forests).	Food and Agriculture	23-1-54	16-7-55	
60	Engineer and Ship Surveyor, Mercantile Marine Department.	Do.	31-3-55	9-4-56	

APPENDIX IV

(Vide Paragraph 5)

Summary of examinations held by the Commission between 1st April 1955 and 31st March 1956

Serial No.	Names of Examinations	No. of Examinations held	No. of candidates who applied	No. of candidates who actually competed	No. of candidates interviewed	No. of candidates declared successful	No. of candidates actually appointed (detailed to join the Academy in the case of Defence Services Examinations)	Remarks
1	2	3	4	5	6	7	8	9
I	Indian Administrative Service etc., Examination, Sept./Oct. 1955	1	6,659	4,541	*508	..	..	*Interviews still in progress.
	One Combined Examination for :—							
	(1) All India Services :—							
	(i) Indian Administrative Service	..	..	..	..	68	..	
	(ii) Indian Police Service	..	..	..	..	..	..	
	(2) Central Services :—							
	(iii) Indian Foreign Service	..	..	..	..	31	..	
	(iv) Indian Audit and Accounts Service	..	..	..	..	..	..	
	(v) Indian Defence Accounts Service	..	..	..	..	..	..	

	1	2	3	4	5	6	7	8	9
(vi) Indian Railway Accounts Service	..	..	..	..	..	..	..	..	..
(vii) Indian Customs and Excise Service	..	..	..	..	..	..	..	..	..
(viii) Indian Income Tax Service	..	..	..	..	..	..	..	..	..
(ix) Indian Postal Service	..	..	..	..	..	..	..	..	..
(x) Transportation (Traffic) and Commercial Departments of the Superior Revenue Establishment of Indian Railways	..	..	..	..	..	..	..	..	..
(xi) Central Secretariat Service (Gr. III), Class II	..	..	..	..	..	..	..	..	..
(xii) Military Lands and Cantonments Service	..	..	..	..	..	..	..	..	..
II Indian Administrative Service Probationers' Final Examination, March, 1956	1	50	50	50	*	..	..	..	..
III Indian Police Service Probationers' Final Examination, October, 1955:	1	145	44	42	..	..	..	..	..
IV Engineering Services Examination, December, 1955	1	969	664	..	..	..	..	..	..
One combined Examination for :—									
(i) Indian Railway Service of Engineers	..	..	..	..	..	..	..	..	..
(ii) Electrical Engineering Department	..	..	..	..	..	..	..	..	..
(iii) Signal Engineering Department	..	..	..	..	..	..	..	..	..

\*Interviews held after the close of the year.

†Two from Jammu & Kashmir and two from Nepal also sat. Total 49.

(iv) Mechanical Engineering and Transportation (Power) Department	..	..	..	..	..	..	..	..	..
(v) Central Engineering Service, Class I	..	..	..	..	..	..	..	..	..
(vi) Central Engineering Service, Class II	..	..	..	..	..	..	..	..	..
(vii) Central Electrical Engineering Service Class I	..	..	..	..	..	..	..	..	..
(viii) Central Electrical Engineering Service, Class II	..	..	..	..	..	..	..	..	..
(ix) Telegraph Engineering Service, Class I	..	..	..	..	..	..	..	..	..
(x) Military Engineer Services, Class I, (Building and Roads Cadre). Examination for selection of candidates for appointment as Special Class Apprentices in the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of Indian Railways, June, 1955	1	1,613	1,156	169	26	..	..	..	* Appointments in progress.
V Examination for recruitment of Civilian Male Doctors for Direct Permanent Regular Commissions in the Army Medical Corps. December, 1955	1	141	83	..	..	..	..	..	..
VI Joint Services Wing/National Defence Academy Examination : June, 1955	1	3,425	2,843	990	273	..	..	..	186
January, 1956	1	2,894	2,453	..	..	..	..	..	..
VIII Indian Navy Examination : July, 1955	1	421	203	38	9	..	..	..	6
December, 1955	1	350	241	..	..	..	..	..	..
IX Military Wing/Military College Examination : June, 1955	1	2,230	1,657	441	69	..	..	..	53
January, 1956	1	1,961	1,596	..	..	..	..	..	..

1	2	3	4	5	6	7	8	9
X	Training Ship "Dufferin" Examination, December, 1955 . . . . .	1	7	6	6	3	2	
XI	Limited Competitive Test for appointment to Grade III of the Central Secretariat Service, May, 1955 . . . . .	1	1,711	1,299	*158	..	..	*Interviews in progress.
XII	Assistants' Grade Examination for Scheduled Castes/Scheduled Tribes, July, 1955 . . . . .	1	564	332	..	105	†51	†Appointments still in progress.
XIII	Assistants' Grade Examination, November, 1955 . . . . .	1	7,170	3,777	..	..	..	
XIV	Test for the Selection of Assistants knowing French (Ex-cadre) in the Central Services Class III in the Posts and Telegraphs Directorate, April, 1955 . . . . .	1	42	14	..	4	3	
XV	Examination for recruitment to permanent vacancies in the Grade of Assistant and Upper Division Clerk in the Intelligence Bureau; . . . . .	1	93	79	..	..	..	
XVI	Examination for recruitment to permanent vacancies in the Grade of Clerk in the Intelligence Bureau . . . . .	1	80	64	..	..	..	
XVII	Stenographers' Test for the Defence Accounts Department, May, 1955 . . . . .	1	6	6	..	2	1	

XVIII Typewriting Tests for Civil Secretariat Staff :

(i) April, 1955	1	1,644	1,340	..	798	..
(ii) July, 1955	1	2,386	1,436	..	786	..
(iii) October, 1955	1	2,488	1,669	..	576	..

XIX Typewriting Tests for A.F.H.Q. Personnel :

(i) April, 1955	1	138	109	..	32	..
(ii) July, 1955	1	209	147	..	41	..
(iii) October, 1955	1	261	200	..	24	..



APPENDIX V

Statement showing the appointments made between 1st April 1955 and 31st March 1956 on the results of examinations held during previous years.

Serial No.	Names of Examinations	Number of candidates actually appointed (detailed to join the Academy in the case of Defence Services Examinations)
I	Indian Administrative Service etc. Examination September/October, 1951	
	Indian Police Service . . . . .	1
II	Indian Administrative Service etc. Examination September/October, 1952	
	Indian Income Tax Service, Class III. . . . .	1
III	Indian Administrative Service etc. Examination September/October, 1953	
	(i) Indian Administrative Service . . . . .	1
	(ii) Indian Audit and Accounts Service . . . . .	1
	(iii) Indian Income Tax Service, Class I . . . . .	1
	(iv) Indian Income Tax Service, Class II . . . . .	7
	(v) Central Secretariat Service, Grade III . . . . .	4
	(vi) Military Lands and Cantonments Service . . . . .	1
IV	Indian Administrative Service etc. Examination September/October, 1954	
	(i) Indian Administrative Service . . . . .	49
	(ii) Indian Police Service . . . . .	31
	(iii) Indian Foreign Service . . . . .	8
	(iv) Indian Audit and Accounts Service . . . . .	23
	(v) Indian Defence Accounts Service . . . . .	5
	(vi) Indian Railway Accounts Service . . . . .	..
	(vii) Indian Customs and Excise Service . . . . .	3
	(viii) Indian Income Tax Service . . . . .	18
	(ix) Indian Postal Service . . . . .	3
	(x) Transportation (Traffic) and Commercial Departments of the Superior Revenue Establishment of the Indian Railways . . . . .	12
	(xi) Central Secretariat Service, Grade III . . . . .	6
	(xii) Military Lands and Cantonments Service . . . . .	1
V	Engineering Services Examination, December, 1953	
	(i) Indian Railway Service of Engineers . . . . .	19
	(ii) Signal Engineering Department . . . . .	3
	(iii) Mechanical Engineering and Transportation (Power) Department . . . . .	3
	(iv) Central Engineering Service, Class II . . . . .	4
	(v) Military Engineer Services, Class I (Buildings and Roads Cadre) . . . . .	1*
	(vi) Military Engineer Services, Class I (Electrical & Mechanical Cadre) . . . . .	1
	(vii) Central Engineering Service, Class I . . . . .	1
		*Out of these the following appointments were actually made in 1954-55 but could not be included in the report for that year as they were notified in 1955-56.
	(i) Indian Railway Service of Engineers . . . . .	18

(viii) Central Electrical Engineering Service, Class I	1	(ii) Signal Engineering Department	3
(ix) Central Electrical Engineering Service, Class II	3	(iii) Mechanical Engineering and Transportation (Power) Department	3
(x) Stores Department of Indian Railways	2	(iv) Central Engineering Service, Class II	4
		(v) Military Engineer Services (Buildings & Roads Cadre)	1
		(vi) Central Engineering Service, Class I	1
		(vii) Central Electrical Engineering Service Class I	1
		(viii) Central Electrical Engineering Service, Class II	1
VI. Engineering Services Examination, December, 1954	..		
(i) Indian Railway Service of Engineers	..		
(ii) Electrical Engineering Department	..		
(iii) Signal Engineering Department	..		
(iv) Mechanical Engineering and Transportation (Power) Department	..		
(v) Central Engineering Service, Class I	3		
(vi) Central Engineering Service, Class II	..		
(vii) Central Electrical Engineering Service, Class I	..		
(viii) Central Electrical Engineering Service, Class II	..		
(ix) Telegraph Engineering Service, Class I	..		
(x) Telegraph Traffic Service, Class II	..		
(xi) Military Engineer Services, Class I (Buildings and Roads Cadre)	..		
(xii) Indian Ordnance Service, Class I	..		
VII Selection of Special Class Apprentices in the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of the Indian Railway, August, 1954	7		
VIII Survey of India (Class I & Class II) Examination, December, 1953	4		
IX Survey of India (Class I & Class II) Examination, December, 1954	6		
X Joint Services Wing Examination, January, 1955	230		
XI Indian Navy Examination, December, 1954	10		
XII Military Wing Examination, January 1955	24		
XIII Indian Air Force Examination, February, 1955	33		

APPENDIX VI

(Vide Paragraph 2B)

Statement of malpractices in examinations and of candidates debarred/dissqualified during the period 1st April, 1955 to 31st March, 1956

	1	2	3	4
	Names of the Examinations	Number of candidates disqualified/debarred	Penalties	Offence
I	Indian Administrative Examination, 1955.	2	Debarred permanently	Furnishing false particulars with regard to their date of birth and submitting tampered documents.
	Do. . . . . Service etc.,	6	Disqualified for the examination	Writing irrelevant matter in their scripts.
	Do. . . . .	2	Debarred for 1 year	Possessing unauthorised papers in the Examination Hall.
II	Joint Services Wing Examination, June, 1955.	1	Debarred permanently	Tampering with age certificate.
III	Indian Navy Examination, December, 1955.	2	Debarred permanently	Tampering with original documents.
IV	Military Wing Examination, June, 1954.	1	Debarred permanently (Case handed over to the police.)	Knowingly furnishing false particulars with regard to his educational qualification, and submitting a fabricated document purporting to be the original Intermediate Certificate.
V	Military Wing Examination, January, 1955	2	Disqualified for the examination	Writing irrelevant matter in their scripts.
	Do. . . . .	1	Debarred for 1 year	Writing irrelevant matter in the script.
	Do. . . . .	1	Debarred permanently	Tampering with the original Secondary School Certificate.

VI	Military Wing Examination, June, 1955	1	Debarred permanently	Furnishing false particulars with regard to his date of birth and suppressing material information.
	Do. . . . .	1	Debarred permanently	Tampering with the date of birth entry in the High School Certificate and claiming a false date of birth.
VII	Military College Examination, January, 1956.	1	Debarred permanently	Tampering with the date of birth entry in the Matriculation certificate and claiming a false date of birth.
VIII	Indian Air Force Examination, February, 1955.	1	Debarred permanently	Tampering with original documents.
IX	Limited Competitive Examination for promotion to the Regular Temporary Establishment of Assistant Superintendents of the Central Secretariat Service, May, 1955.	1	Debarred for 3 years	Being found in possession of unauthorised papers in the Examination Hall.
	Do. . . . .	1	Debarred permanently	Being found in possession of unauthorised papers in the Examination Hall.
X	Assistants' Grade Examination, November, 1955.	2	Debarred permanently	Tampering with the date of birth entries in the High School/Matriculation Certificate.
XI	Stenographer's Examination, November, 1954.	53	Expelled from the Examination	Misbehaviour and disorderly conduct and disobedience of instructions.
	Do. . . . .	1	Debarred for 1 year	Writing irrelevant and objectionable matter in English Script.
	Do. . . . .	1	Disqualified for the Examination	Disorderly conduct and failure to obey instructions.
XII	Typewriting Test, April, 1955.	2	Debarred for the year	Misbehaviour and disorderly conduct.

APPENDIX VII

[Vide paragraph 24(i)]

List of posts for which attempts were made to obtain particulars of suitable candidates by making contacts through experts in particular fields.

No.	Brief subject & Pay Scale
1	1 Deputy Statistical Adviser, Indian Council of Agriculture Research (Rs. 1000-1400).
2	1 Chief of Division of Health, Planning Commission. (Rs. 3000).
3	1 Chief Engineer, Central Telegraph Office. (Rs. 1300-1600).
4	1 Senior Lecturer in Textiles (Spinning) Delhi Polytechnic. (Rs. 500-800).
5	1 Deputy Chief Adviser of Factories. (Rs. 1000-1400).
6	(i) 1 Executive Officer, Training Ship, Bihadra, Calcutta (Rs. 800-1300). (ii) 1 Executive Officer the Ratings Training Establishment, Navlakhi Saurashtra. (Rs. 350-850).
7	1 Chief Producer (Documentaries) Films Division. (Rs. 2000-2250).
8	1 Chief Public Health Engineer, Public Health Engineering Organisation, Vindhya Pradesh (Rs. 1000-1250).
9	1 Community Project Officer (Cottage Industries) Community Project Administration. Planning Commission (Rs. 600-1150).
10	1 Director of Soil Conservation (Engineering) Ministry of Food and Agriculture (Rs. 1300-1600.)
11	1 Assistant Superintendent of Development, Technical Development Establishment (Textile and Clothing) Kanpur, Ministry of Defence. (Rs. 350-850).
12	1 Assistant Secretary, Indian Pharmacopoeia Committee in the Directorate General of Health Services. (Rs. 350-850).
13	1 Professor of Agricultural Engineering, Indian Agriculture Research Institute (Rs. 600-1150).
14	1 Deputy Director, Geological Survey of India, Ministry of Natural Resources and Scientific Research. (Rs. 1000-1400).
15	1 Director (Rural Electrification) Central Water and Power Commission (Power Wing). (Rs. 1300-1800).
16	1 Head of the Department of Agriculture Engineering Indian Institute of Technology. Kharagpur (Rs. 1600-1800).
17	1 Senior Lecturer in Mechanical Engineering (Machine Drawing Designs), Delhi Polytechnic. (Rs. 500-800).
18	1 Director of Archives, Ministry of Education. (Rs. 1300-1600).
19	1 Head of the Department of Chemical Engineering, Indian Institute of Technology, Kharagpur. (Rs. 1600-1800).
20	1 Senior Instructor (Navigation) Civil Aviation Training Centre. (Rs. 600-1150).
21	1 Director (Plant and Machinery) Central Water and Power Commission (Rs. 1300-1800).
22	1 Professor of Biochemistry and Nutrition., All India Institute of Hygiene and Public Health. (Rs. 1150-1550).
23	1 Deputy Director of Health Services, Delhi State. (Rs. 1000-1400).

Sl. No.	Brief subject & Pay Scale
24	1 Senior Scientific Officer, Grade I, Indian Naval and Chemical and Metallurgical Laboratory, Bombay. (Rs. 600-1150).
25	3 Assistant Harbour Masters, Ministry of Transport. (Rs. 600-1150).
26	1 Executive Officer 'T.S. Dufferin' Ministry of Transport. (Rs. 800-1300).
27	1 Deputy Development Officer (Mechanical Industrial Projects), Ministry of Commerce and Industry. (Rs. 600-1150).
28	5 Engineers and Ship Surveyors Mercantile Marine Department, Ministry of Transport. (Rs. 800-1300).
29	2 Nautical Surveyors, Mercantile Marine Department. (Rs. 800-1300).
30	1 Ship Surveyor, Mercantile Marine Department. (Rs. 800-1300).
31	1 Assistant Director General of Health Services, Public Health. (Rs. 1300-1600).
32	1 Deputy Assistant Director (Public Health Engineering). (Rs. 600-1150).
33	1 Principal Scientific Officer in the Indian Naval Chemical and Metallurgical Laboratory Bombay. (Rs. 1000-1400).
34	1 Professor of Physiology, Medical College, Bhopal. (Rs. 1100-1340).
35	1 Land Reforms Commissioner, Ajmer. (Rs. 1300-1600).
36	1 Professor in the Department of Humanities, Indian Institute of Technology Kharagpur (Rs. 1000-1500).
37	1 Officer on Special Duty Family Planning, Directorate General of Health Services. (Rs. 1300-1600).
38	1 Junior Research Officer in the Chemistry of Forest Products, Forest Research Institute. Dehra Dun. (Rs. 275-800).
39	1 Professor of Metal Mining and Surveying, Indian School of Mines, Dhanbad (Rs. 1000-1400).
40	1 Professor of Anatomy, Gandhi Medical College, Bhopal. (Rs. 1100-1340).
41	1 Professor of Geology in the Indian School of Mines and Applied Geology Ministry of Natural Resources and Scientific Research. (Rs. 1000-1250).
42	1 Mineral Economist, Indian School of Mines. (Rs. 1000-1400).
43	1 Professor of Civil Engineering (Public Health), Indian Institute of Technology Kharagpur (Rs. 1000-50-1500).
44	1 Superintending Geophysicist in the Oil & Natural Gas Division, Ministry of Natural Resources and Scientific Research. (Rs. 1300-1600).
45	1 Superintending Geologist in the Oil and Natural Gas Division, Ministry of Natural Resources and Scientific Research. (Rs. 1300-1600).
46	1 Geophysicist Technical (Senior) Ministry of Natural Resources and Scientific Research. (Rs. 600-1150).
47	1 Officer on Special Duty, Central Water and Power Commission, Ministry of Irrigation and Power. (1300-1800).
48	1 Assistant Controller of Mines, Ministry of Natural Resources and Scientific Research (Rs. 350-850).
49	1 Mechanical Engineer, Indian Agricultural Research Institute. (Rs. 600-1150).
50	1 Scientific Officer to the High Commissioner and Indian Liaison Officer in the U.K. (£ 2000 P.A.).
51	1 Lecturer in Spanish, School of Foreign Languages. (Rs. 275-650).
52	1 Head of the Department of Agricultural Engineering Indian Institute of Technology. Kharagpur (Rs. 1600-1800).
53	2 Deputy Directors in the Central Water Power Commission (Power Wing) Ministry of Irrigation Power. (Rs. 600-1150).
54	1 Efficiency Engineer, Railway-Cum-Bombay Government Power House Kalyan. (Rs. 350-850).

Sl. No.

Brief subject &amp; Pay Scale

- 
- 55 1 Radiotherapist in the Safdarjang Hospital, New Delhi. Ministry of Health (Rs. 600-1150).
- 56 1 Special Officer, Vigyan Mandirs, Ministry of Natural Resources and Scientific Research. (Rs. 600-1150).
- 57 1 Director, Zoological Survey of India, Ministry of Natural Resources and Scientific Research. (Rs. 1300-1600).
- 58 1 Medical Superintendent Hospital for Mental Diseases, Ministry of Health. (Rs. 1000-1500).
- 59 1 Associate Professor of Paediatrics, All India Institute of Hygiene and Public Health. (Rs. 800-1150).
- 60 1 Assistant Director General of Health Services. (Institution) Ministry of Health. (Rs. 1300-1600).
- 61 2 Lecturers in Applied Mathematics, Indian Institute of Technology, Kharagpur. (Rs. 350-850).
- 62 1 Vice-Principal II, College of Nursing, New Delhi. (Rs. 350-850).
- 63 1 Assistant Director of Archives (Publication) Class I. (Rs. 800-1000).
- 64 1 Assistant Economic Adviser, Class I, Ministry of Commerce & Industry. (Rs) 1000-1400).
- 65 1 Processing Engineer, Ministry of Food and Agriculture. (Rs. 1000-1600).
- 66 1 Consulting Engineer, Ministry of Food and Agriculture. (Rs. 1300-1600).
- 67 1 Senior Research Officer Social Welfare, Planning Commission. (Rs. 500-800).
- 68 1 Joint Director in the National Buildings Organisation, Class I, Ministry of Works Housing and Supply (Rs. 1000-1600).

**Total 78 Posts.**

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APPENDIX VIII

(Vide Paragraph 25).

*List of posts for which written tests were conducted during the year 1955-56.*

Sl.No.	Name of Examination
1	Editor, (English Magazine), Publications Division. Ministry of Information and Broadcasting
2	Information Officer, Ministry of Information and Broadcasting.
3	Assistant Editor (Hindi), Ministry of Information and Broadcasting.
4	Information Officer (Hindi), Ministry of Information and Broadcasting.
5	Translator, Ministry of Law.
6	Assistant News Editor, All India Radio.
7	Information Assistant (Gujarati), All India Radio.
8	Photographer (Junior), Press Information Bureau.
9	Technical Officer (Photography), Photo Litho Press.
10	Assistant Art Executive (Visual), Advertising Branch, Ministry of Information and Broadcasting.
11	Sub Editor (Telugu), News Services Division, All India Radio.
12	Junior Field Reporter, Indian Council of Agriculture Research.
13	Sub Editor (Oriya), All India Radio.
14	Assistant Editor, Publications Division.
15	Editor, Publications Division.
16	Assistant Information Officer, (Punjabi-Gurmukhi), Press Information Bureau.
17	Editor, Publications Division.
18	Copy-Writer, Publications Division.
19	Assistant Information Officer (English), Press Information Bureau.



APPENDIX IX

[Vide Paragraph 26 (i) ]

Statement showing the number of Technical, Engineering and non-technical posts for which requisitions were received between 1-4-1955 and 31-3-1956

Name of Ministry/State from which requisition received	No. of posts			TOTAL
	Tech.	Engg.	Non-tech.	
Cabinet Secretariat . . . . .	..	..	29	29
Commerce & Industry . . . . .	223	40	24	287
Communications . . . . .	46	41	..	87
Defence. . . . .	41	20	35	96
Education . . . . .	12	22	60	94
External Affairs . . . . .	..	..	13	13
Finance . . . . .	3	2	66	71
Food & Agriculture . . . . .	143	21	24	188
Health . . . . .	80	1	3	84
Home Affairs . . . . .	13	..	6	19
Information & Broadcasting . . . . .	14	89	57	160
Irrigation & Power . . . . .	2	35	14	51
Labour . . . . .	16	34	25	75
Law . . . . .	..	..	4	4
Natural Resources & Scientific Research	203	63	10	276
Planning Commission . . . . .	5	1	23	29
Production . . . . .	3	26	4	33
Railways . . . . .	3	180	19	202
Rehabilitation . . . . .	..	1	14	15
Transport . . . . .	6	10	17	33
Works, Housing & Supply . . . . .	8	39	3	50
<i>Part 'C' States</i>				
Ajmer . . . . .	13	1	2	16
Bhopal . . . . .	33	14	10	57
Delhi . . . . .	30	3	13	46
Himachal Pradesh . . . . .	9	8	4	21
Kutch . . . . .	2	6	5	13
Manipur . . . . .	..	..	1	1
Tripura . . . . .	8	2	9	19
Vindhya Pradesh . . . . .	8	5	8	21
TOTAL . . . . .	924	664	502	2090

NOTE:—Besides the above requisitions, 12 requisitions have been received from the Iron and Steel Ministry for which exact number of posts have not been specified.

APPENDIX X

[Vide Paragraph 26 (ii)]

*List of posts for which suitable candidates could not be found as a result of advertisement and interview*

Sl. No.	Name of the post
<i>Medical</i>	
1	1 Research Officer, Health Section, Planning Commission.
2	1 Chief Public Health Engineer, Vindhya Pradesh.
3	1 Officer on Special Duty (Family Planning), Ministry of Health.
4	1 Medical Specialist, Vindhya Pradesh.
5	1 Assistant Director of Health Services, Vindhya Pradesh.
6	1 Assistant to Serologist, Ministry of Health.
7	1 Assistant Director General of Health Services, (International Health).
8	1 Assistant Director General, Health Services (Public Health).
9	1 Deputy Director of Health Services, Delhi State.
10	1 Assistant Professor of Paediatrics, All India Institute of Hygiene and Public Health.
<i>Physics</i>	
11	1 Assistant Director (Ballistics Section), Ministry of Home Affairs.
12	1 Senior Scientific Officer (Physics), Ministry of Defence.
13	1 Principal Scientific Officer (Electronics), Ministry of Defence.
<i>Languages</i>	
14	1 Lecturer in Spanish, Ministry of Defence.
15	1 Philologist, North East Frontier Agency, Ministry of External Affairs.
<i>Technical</i>	
16	1 Assistant Taxonomist, Indian Agriculture Research Institute.
17	1 Technical Officer, Community Project Administration.
18	1 Assistant Superintendent Development, Technical Development Establishment.
19	81 Technical Assistants, All India Radio.
20	1 Principal Scientific Officer, Indian Naval, Chemical and Metallurgical Laboratory, Ministry of Defence.
21	2 Assistant Valuation Officer, Ministry of Rehabilitation.

Sl. No.	Name of the post
22	1 Junior Instructor, National Fire Service College, Ministry of Home Affairs.
23	1 Senior Scientific Officer, Indian Naval, Chemical and Metallurgical Laboratory.
24	1 Technical Officer, Intelligence Bureau.
25	1 Assistant Controller of Mines.
26	1 Chief Technical Officer, Central Food Laboratory.
27	1 Deputy Chief Adviser of Factories, Ministry of Labour.
28	1 District Development Officer, Bhopal.
29	2 Junior Field Officers, All India Handicrafts Board.
30	1 Editor, Publications Division, Ministry of Information and Broadcasting.
31	1 Principal Scientific Officer (Electronics).
32	1 Assistant Director, National Museum, Ministry of Education.
<i>Chemistry</i>	
33	2 Works Managers (Production Chemist), Ministry of Defence.
34	2 Chemists, Metallurgists, Indian Railways.
<i>Textile</i>	
35	1 Assistant Superintendent Textile Development, Technical Development Establishment.
<i>Miscellaneous</i>	
36	1 In-between Animator, Cartoon Films Unit.
37	1 Senior Lecturer in Arts, Delhi Polytechnic.
38	1 Director of Archives, Ministry of Education.
39	1 Director of Music, Indian Navy.
40	1 Deputy Director Materials, National Building Organisation.
41	1 Research Officer (Protozoology), Indian Veterinary Research Institute.
42	1 Distribution Officer, Ministry of Transport.
43	1 Senior Accountant, Deep Sea Fishing.
44	1 Chief Director, Sugar and Vanaspati Directorate.
45	1 Professor in the Department of Humanities, Indian Institute of Technology, Kharagpur.
46	1 Director, Bureau of Text Book Research.
47	1 Publicity Officer, National Malaria Control Programme, Ministry of Health.
48	1 Professor of Physiology, Medical College, Bhopal.
49	1 Headmistress, Girls High School, Bhopal.

Sl. No.

Name of the post

*Engineering*

- 
- 50 1 Chief Draughtsman, All India Radio.
- 51 1 Assistant Professor of Mechanical Engineering, Applied Mechanics, Indian Institute of Technology, Kharagpur.
- 52 1 Efficiency Engineer, Kalyan Power House, India Government Railways.
- 53 1 Senior Lecturer in Mechanical Engineering, Indian Institute of Technology, Kharagpur.
- 54 25 Assistant Engineers, All India Radio.
- 55 2 Assistant Harbour Masters.
- 56 1 Chief Officer, M.S. Pradeep.
- 57 1 Pilot, Vizagapatam.
- 58 1 Assistant Engineer, Light House Department.
- 59 2 Works Managers (Engineer) Ordnance Factories.
- 60 1 Mechanical Engineer, Indian Agriculture Research Institute.
- 61 1 Licensed Engineer, Civil Aviation Department.
- 62 1 Lecturer in Electrical Engineering, Indian School of Mines and Applied Geology, Dhanbad.
- 63 1 Head of the Department of Agricultural Engineering, Indian Institute of Technology, Kharagpur.
- 64 1 Lecturer in Agricultural Engineering, Indian Institute of Technology Kharagpur.
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APPENDIX XI

Statement of cases showing the date of sanction of the post and the date on which the Commission were asked to make recruitment.

Sl. No.	Name of post	Date of occurrence of vacancy or creation of post	Date of receipt of requisition in the Commission's office
1	Factory Inspector, Tripura . . . . .	1954	18-7-1955
2	Education Officer (Technical), Ministry of Education	June, 1954	Novr. 1955
3	Assistant Engineer (Electrical) Lighthouse Department	8-8-1953	25-1-1956
4	Agricultural Engineer, Indian Institute of Sugarcane Research, Lucknow . . . . .	1-1-1954	11-7-1955
5	Deputy Director, Sugar Control, Ministry of Food and Agriculture . . . . .	19-11-1949	22-7-1955
6	Technical Adviser, Directorate General of Food . . . . .	6-9-1954	27-9-1955
7	Assistant Director, Grade I, Central Marketing Organisation, All India Handloom Board . . . . .	1953-1954	July, 1955
8	Officer on Special Duty, Supplies, Ministry of Food and Agriculture . . . . .	25-6-1954	2-11-1955
9	Civil Hydrographic Officer, Ministry of Defence . . . . .	12-5-1953	8-11-1955
10	Assistant Engineer, Ministry of Food and Agriculture.	22-10-1954	12-11-1955
11	Technical Assistant (Selection grade) Indian Council of Agriculture Research . . . . .	February, 1954	18-5-1955
12	Assistant Editor, Indian Council of Agriculture Research . . . . .	1951	21-9-1955
13	Assistant Research Officer in the Indian Council of Agriculture Research Scheme, Rabbits research, Indian Veterinary Research Institute . . . . .	20-2-54	11-5-1955
14	Special Survey Assistant, Central Marine Fisheries Research Station, Mandapam . . . . .	18-12-1953	16-4-1955
15	Health Educator, Delhi State . . . . .	1-3-1954	21-4-1955
16	Assistant Accounts Officer, (Administration). Ministry of Information and Broadcasting . . . . .	19-8-1950	20-4-1955
17	Statistician, Central Institute of Education, Ministry of Education . . . . .	January 1954.	29-4-1955
18	Medical Officer of Health Training Centre, Najafgarh, Delhi . . . . .	1-3-1954	23-4-1955

1	2	3	4
19	Plant Protection Officer, Tripura . . . . .	4-11-1953	23-5-1955
20	Medical Inspector of Factories, Ajmer . . . . .	21-8-1951	30-4-1955
21	Statistical Adviser, Ministry of Rehabilitation . . . . .	1-3-1955	10-4-1956
22	Research Assistant Senior Audiovisual Education, Ministry of Education . . . . .	1954	22-3-1956
23	Assistant Accounts Officer, All India Khadi and Village Industries Board . . . . .	21-12-54	14-3-1956
24	Sales-tax Officer, Delhi State . . . . .	1951	28-2-1956
25	Deputy Animal Husbandry Commissioner, Ministry of Food and Agriculture . . . . .	1953	18-2-1956
26	Gliding Adviser, Ministry of Communications . . . . .	July 1954	20-1-1956
27	Executive Officer, Tripura . . . . .	Feb. 1954	27-1-1956
28	Controller of Mines, Indian Bureau of Mines . . . . .	31-7-1953	16-1-56
29	Civil Assistant Surgeon, Grade I, Tripura . . . . .	1953-54	10-1-1956
30	Assistant Business Manager, Publications Division, Ministry of Information and Broadcasting. . . . .	1945	19-10-1955
31	Information Officer, Delhi State . . . . .	17-1-1953	30-12-1955

APPENDIX XII (Vide paragraph 34)

Miscellaneous Cases

	No. of cases pending on 1-4-1955	No. of cases referred between 1-4-55 to 31-3-56	No. of cases on which advice communi- cated	No. of cases pending on 1-4-56	No. of cases on which Govt. decision have taken	No. of cases on which Govt. have not taken decision	No. of cases in which Commission's advice was accepted
	1	2	3	4	5	6	7
1. Temporary appointments . . . . .	616	903	1,079	440	975	104	All
2. Re-employment of retired officers . . . . .	6	92	91	7	76	15	All
3. Regularisation of appointment made without consultation with the Commission . . . . .	278	83	345	16	336	9	All
4. <i>Ad-hoc</i> promotions and confirmations . . . . .	25	576	345	256	256	89	All
5. Appointments/Confirmations (officers of List I, II & III) to the Indian Administrative Service/Indian Police Service . . . . .	9	45	52	2	45	7	All
6. Officiating appointments in the Indian Administrative Service/Indian Police Service . . . . .	20	44	56	8	52	4	All
7. Appointment/Confirmations of officers appointed to the Indian Administrative Service/Indian Police Service under the Emergency Recruitment Scheme . . . . .	1	23	21	2	18	3	All
8. Promotion of State Civil/Police Service officers to the Indian Administrative Service/Indian Police Service . . . . .	27	631	544	114	469	75	All

9. Claims for reimbursement of legal expenses incurred by Govt. servants in defending legal proceedings instituted against them in respect of acts done or purporting to be done in the execution of their duties . . . . .	20	35	43	12	35	8	All
10. Claims for the award of extraordinary pension in respect of injuries sustained by persons while serving Govt. in a civil capacity . . . . .	20	95	93	22	79	14	All
11. Determination of domicile . . . . .	2	1	3	..	2	1	All
12. Disciplinary cases . . . . .	12	85*	58	38	48	10	All except one (vide para. 36 of report.)
13. Quasi-permanency . . . . .	1,360	1,204	2,132	432	1,437	695	All
14. Determination of seniority . . . . .	8 (127 officers)	7 (14 officers)	12 (136 officers)	3 (5 officers)	7 (32 officers)	5 (104 officers)	All
15. Ministerial cases . . . . .	1 (5 officers)	15 (93 officers)	12 (26 officers)	4 (72 officers)	10 (23 officers)	2 (3 officers)	All
16. Service question . . . . .	7	36	32	11	22	10	All

\*Includes one case subsequently withdrawn by Government as the officer died.



## APPENDIX XIII

### *Indian Administrative Service etc. Examination 1955*

#### Members of the Personality Test Board

Shree N. Govindarajan, I.S.E. (Retired), Chairman, Union Public Service Commission (upto 2nd December 1955).

Shree V. S. Hejmadi, B.A. (Bombay), B. A. (Cantab), I.C.S., Chairman, Union Public Service Commission, New Delhi.

Shree S. V. Kanungo, M.A. (Economics), M. A. (Philosophy), Minister, Indore and Udaipur States (1944), Member Public Service Commission, Madhya Bharat (1949-51), Chairman, Public Service Commission, Madhya Bharat (1951-1952), Member, Union Public Service Commission.

Dr. G. S. Mahajani, B.A. (Bombay), M.A. (Cantab), Ph. D. (Cantab) Dean of the Faculty of Science, Bombay University (1936-38), Non-official civilian Member of No. 4 General Headquarters Selection Board, Jubbulpore (1943-44), Vice-Chancellor, University of Rajputana 1947-53, Vice-Chancellor, University of Delhi since 1st July, 1953.

Dr. B. Narayana, M. Sc., M.B., Ph. D. (Edin), F.R.S. (Edin), F.N.S., Vice-Chancellor, Patna University, Patna. (Member of the Board at Patna).

Dr. Surendra Nath Sen, Former Vice-Chancellor, Delhi University, Delhi, (Member of the Board at Calcutta).

Prof. A. C. Banerji, M.A. (Cantab), M.Sc., F.R.A.S. (London), F.N.I., I.E.S. (Retired) formerly Vice-Chancellor, Allahabad University. (Member of the Board at Nagpur).

Shree Dharma Vira, M. Sc., (Allahabad), I.C.S., Textile Commissioner and ex-officio Joint Secretary to the Government of India, Industries and Supplies Department (October 1945), Ambassador of India in Czechoslovakia, Commerce and Industries Adviser to the High Commissioner for India in the United Kingdom, Joint Secretary to the Government of India, Ministry of External Affairs. Ambassador for India in Czechoslovakia since 6th March 1954.

Shree S. B. Bapat, B. Sc. (Bombay), B.A. (Cantab), Bar-at-Law, I.C.S., Secretary to the Government of Bengal (Home Department) (October 1944), Joint Secretary to the Government of India, Ministry of Home Affairs, Establishment Officer to the Government of India, since March 1949.

Shree S. Jayasankar, M.A., Indian Defence Accounts Service, Deputy Financial Adviser Military Finance (August, 1940). Additional Financial Adviser (Defence), (September 1950), Joint Secretary to the Government of India, Ministry of Finance since August, 1952.

Shree R. P. Sarathy, M.A., (Madras), Indian Audit and Accounts Service—Director of Establishment, Office of the Auditor General of India (December 1949), Accountant General, Food Rehabilitation and Supply (April 1951), Director of Audit, Defence Services (August 1952), Accountant General (Officer on Special Duty) Office of Comptroller and Auditor General of India (January 1955), Director of Audit, Defence Service since 1st November 1955.

Shree K. Radhakrishnan, I.C.S.—Chief Secretary to Rajasthan Government (April, 49—January 51), Secretary to the Government of Madhya Pradesh in Commerce and Industry Department (January 51—June 51), Secretary to Government of Madhya Pradesh in Finance and Electricity Department (June 51—December 52), Chief Secretary to Madhya Bharat Government (December 52—January, 55), Principal, I.A.S. Training School and Director of Training, Government of India, since 5th February, 1955.

Shree Ranjit Singh, B.A., Regional Controller of Railway Priorities (War Transport Department, Government of India), (July, 1946), Officiating Deputy Chief Operating Superintendent (Headquarters), N.W. Railway. (January 47), Officiating Deputy

Commercial Manager, N.W. Railway, (March 1947), Officer on Special Duty, Railway Board (May, 1948), Joint Director, Traffic (Transportation), Railway Board, (May, 1949), Director of Traffic (Transportation), Railway Board, Ministry of Railways, New Delhi since 1st April, 1952.

Shree N. M. Kamte, Indian Police Service (Retired), Deputy Commissioner (Headquarters) and Commander Home Guards, Bombay City (March 46—December 46), Deputy Inspector General of Police, Ahmedabad (December 46—March 1947), Deputy Inspector General of Police, C.I.D. Bombay, (March 1947-September, 1947), Inspector General of Police, Bombay (upto December 1955)



## INDIAN ADMINISTRATIVE SERVICE ETC. EXAMINATION, 1954.

## SUCCESSFUL CANDIDATES (186)

Analysis of candidates by Universities, Subjects and Degrees.

REFERENCE ONLY.

No. of candidates	University	Subject	B.A. (Hons.)			M.A.			Subject	B.Sc. (Hons.)			M.Sc.			M. Com.			B.A.			B.Sc.			B. Com.			LL.B.			Engg. Degrees			Remarks	
			I.	II.	III.	I.	II.	III.		I.	II.	III.	I.	II.	III.	I.	II.	III.	I.	II.	III.	I.	II.	III.	I.	II.	III.	I.	II.	III.	I.	II.	III.		
42	Madras	Economics	3	13	1	..	2	1	Chemistry	2	4	..	2	..	..	..	..	..	1	3	..	1	1	..	..	2	2	..	1	1	..	..	..	12 candidates counted twice.	
		Political Science	..	1	..	..	..	1	Statistics	1	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1 candidate counted thrice.		
		English	3	1	..	..	..	..	Geology	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		Maths	..	1	..	2	..	..	Physics	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		History	1	..	..	..	..	..	Zoology	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
4	Mysore								Chemistry	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1*	1	..	..	..	..	..	..	*Pass class. 2 candidates counted twice.	
									Botany	1	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
6	Nagpur	Economics	..	..	..	..	1	1	Chemistry	..	..	..	1	..	..	..	..	..	1	2	..	..	2	..	..	..	..	1	1	..	..	..	4 candidates counted twice.		
1	Osmania		..	..	..	..	..	..		..	..	..	..	..	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
8	Patna	Economics	..	5	..	..	..	1	*Maths	1	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	3 candidates counted twice.		
		English	..	2	..	..	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	*No class.	
33	Punjab	Economics	1	2	1	1	4	..	Chemistry	..	1	..	..	..	..	..	..	..	2	8	3	2	1	..	..	..	..	..	..	..	..	..	..	11 candidates counted twice.	
		Philosophy	1	..	..	..	..	..	Physics	..	1	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		English	1	3	..	..	3	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Maths	1	..	..	1	..	1		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Sanskrit	..	1	..	..	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Political Science	..	..	..	..	2	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		History	..	..	..	..	1	1		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
4	Poona	Sanskrit	1	..	..	1	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	2	..	..	..	..	..	..	..	1 candidate counted twice.	
3	Rajputana	Economics	..	..	..	1	..	..		..	..	..	..	..	..	..	..	..	2	..	..	..	1	..	..	..	..	..	..	..	..	..	..	1 candidate counted twice.	
1	Roorkee		..	..	..	..	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..
2	Travancore	English Literature	..	..	..	..	1	..		..	..	..	..	..	..	..	..	..	..	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	1 candidate counted twice.
2	Utkal	Economics	..	1	..	..	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	..	..	..	1 candidate counted twice.	
		Philosophy	..	1	..	..	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
1	California	Economics	..	..	..	..	..	1*		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	*No class.	
2	London		..	..	..	..	..	..		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1*	..	..	..	..	..	..	*No class.	

NOTE—31 candidates are common in two or more Universities.

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